















































Tierney, P., Farmer, S. M., and Graen, G. B. (1999), An Examination of Leadership and Employee Creativity: The Relevance of Traits and Relationships, *Personnel Psychology*, Vol. 52(3), 591-620.

Yukl, G. (1989). *Managerial Leadership: A Review of Theory and Research*, *Journal of Management*, Vol. 15(2), 251-289.

Yukl, G. (1992). *Theory and Research on Leadership in Organizations*. In: M.D. Dunnette, and L.M. Hough (Eds), *Handbook of Industrial and Organizational Psychology*, Vol. 3, (147-198), Palo Alto: Consulting Psychologists Press.

Yurtkoru, E. Serra. (2001), *The Role of Leadership in the Organizational Change Process*, Doctoral Dissertation, Istanbul: Marmara University, Faculty of Social Sciences, Discipline of Management and Organization.

Woodman, R. W., Sawyer, J. E., and Griffin, R. W. (1993), *Toward a Theory of Organizational Creativity*, *Academy of Management Review*, Vol. 18(2), 293-311.

Zhou, J., and George, J. M. (2003), *Awakening Employee Creativity: The Role of Leader Emotional Intelligence*, *The Leadership Quarterly*, 14(4-5), 545-568.